In keeping the proper social distancing of 6' apart due to COVID-19, the Kalida Board of Education met in regular session on the 8th day of December 2020 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Vorst, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board Vice President.

### APPROVAL OF MINUTES 2020-160

Ms. Peck motioned to approve the minutes of the November 11, 2020 regular board meeting as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### APPROVAL OF BILLS 2020-161

Mr. Schmenk motioned to approve the bills paid during the month of November 2020 as presented by the Treasurer. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no Public Participation.

Old Business: There was no Old Business.

### CONSENT AGENDA ITEMS 2020-162

Mr. von der Embse motioned to approve the following consent agenda items:

**PUTNAM COUNTY SUBSTITUTE TEACHER LISTING –** Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

**DOCK DAYS – DARLENE IMM –** Approve two and one-half (2½) dock days (salary and insurance benefits) for Darlene Imm, February 24<sup>th</sup> (1/2), February 25<sup>th</sup> and February 26, 2020.

EARLY DISMISSAL - Approve a one (1) hour early dismissal on Tuesday, December 22, 2020

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

## CRA AGREEMENT WITH TRIPLE D ENTERPRISES, LLC. 2020-163

Mr. Vorst motioned to approve the CRA agreement with Triple D Enterprises, LLC as follows:

- A 15 year, 100% tax abatement through the Community Reinvestment Area on real property tax to Triple D Enterprises LLC for the 4,600 sf expansion to their Schimmoeller Construction building
- The Board understands there will be no payment in lieu of taxes to the school district (Option B) because of existing State of Ohio law concerning reductions to School Foundation Funds if a compensation agreement exists between the company and school.
- The Board agrees to waive their rights to the forty-five (45) day review time frame and allow the village of Kalida council to proceed with the necessary actions to grant such tax abatement.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

## MOU WITH THE KALIDA EDUCATION ASSOCIATION 2020-164

Mr. von der Embse motioned to approve a Memorandum of Understanding with the KEA as follows:

- Teachers would be paid \$150.00 per day for up to three (3) days for any personal leave days they
  wish to turn in.
- Teachers must indicate how many days they would like to be reimbursed for by April 1, 2021, not to exceed three and they must keep at least one day in reserve.
- If it is necessary to reclaim personal leave days after April 1, 2021 due to unforeseen circumstances, the board would allow teachers to reclaim the necessary days without penalty. The building principal or superintendent would have to agree to the reinstatement of leave days.
- Board payment for the turned in personal leave days would be made with the second payroll payment in June 2021. This payment is not subject to STRS earned income.
- This MOU expires June of 2021

Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

## 2020-21 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2020-165

Ms. Peck motioned to issue the following 2020-21 supplemental/pupil activity contracts:

2/3 Jr. Hi Athletic Director Darla Warnecke 4 \$975.00 1/3 Jr. Hi Athletic Director Deb Kahle 3 \$471.00 Volunteer:

Swim Coach Lisa Metzger

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### 2021-22 SCHOOL CALENDAR 2020-166

Mr. Schmenk motioned to approve the 2021-22 school calendar as presented by the Superintendent in Schoology. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### PRESIDENT PRO TEMPORE 2020-167

Mr. Vorst motioned to nominate Greg von der Embse as President Pro Tempore until the Organizational Meeting to be held January 13, 2021.at 7:00p.m. Mr. Schmenk seconded the motion. There were no other nominations. Ms. Peck motioned and Mr. Schmenk seconded the motion to close nominations. The roll being called upon for Greg von der Embse as President Pro Tempore resulted a follows: Ms. Peck, yes; Mr. Schmenk. Yes; Mr. von der Embse, abstain; Mr. Vorst, yes; Mr. Niemeyer, yes. Motion carried.

### Legislative Report:

- The "Fair School Funding Plan", HB305, was passed by the house and is pending in the Senate as SB376.
- The Governor vetoed SB311 which limited health orders issued by the state.

### **Vantage Career Center Report:**

• Mr. Von der Embse reported that Vantage met December 3<sup>rd</sup> and discussed regular business.

### Discussions during the Superintendent's report (in schoology):

- We used CARES Act monies to purchase additional air filters so they could be changed more often.
- St. Michaels bleachers were fixed so they can be pulled out now for more social distancing at junior high games.

### ACCEPT DONATIONS 2020-168

Mr. Schmenk motioned to accept donations received in the donations received in the month of November 2020 totaling \$3,933.00 as presented by the Treasurer. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

### ACCEPT TAX RATES 2020-169

Mr. von der Embse motioned to approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor for calendar year beginning January 1, 2021. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

# 2021 403(b) PLAN ADMINISTRATOR 2020-170

Ms. Peck motioned to approve AFPlanServ to provide administrative services for our Section 403(b) plans free of charge to the school district. (Any fees are paid by the Investment companies.). Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

## Discussions during the Treasurer's report (in schoology):

• The monthly cash reconciliation report, the monthly summary of fund balances report, and the 9-year history of general fund receipts and expenditure report was presented in Schoology for review.

Elementary Principal Mrs. Stechschulte presented her report, which was in Schoology, to the Board.

High School Principal Mr. Brinkman presented his report, which was in Schoology, to the Board

**Staff Participation:** There was no staff participation this month.

## ADJOURNMENT 2020-171

There being no further business, at 7:26 p.m. Mr. Vorst motioned and Ms. Peck seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance: Karl Lammers Dean Brinkman	
Kayla Stechschulte Cindy Webken Julie Kahle	Board President
	Board Treasurer